

# KAKINADA INSTITUTE OF ENGINEERING TECHNOLOGY-II

(APPROVED BY AICTE GOVT. OF A.P., AFFILIATED TO JNTU, KAKINADA)

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Cir/KIET II/ R&D/01

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## INCENTIVE SCHEME

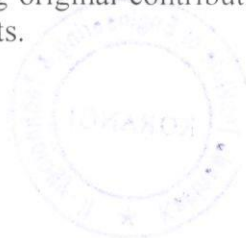
KIET-II is pleased to announce a new initiative aimed at encouraging and supporting our faculty members in pursuing Ph.D. degrees. This initiative aligns with our commitment to fostering a culture of continuous learning, academic excellence, and professional development.

As part of this effort, faculty members who register for Ph.D. programs will benefit from the following:

- Faculty pursuing a Ph.D. will be assigned a reduced workload to provide them with ample time to focus on their research and studies.
- Faculty members will be offered paid leave during critical phases of their Ph.D. journey, ensuring they can dedicate uninterrupted time to their academic pursuits.
- If required, assistance from academic and industry experts will be provided through our esteemed collaborators to support faculty in their research efforts.
- Faculty members who complete their Ph.D. while working at KIET II, and have been employed here for at least 3 years at the time of Ph.D. completion, will receive an incentive of Rs. 25,000/-.

## **SCOPE OF THE SCHEME:**

The scheme aims to motivate faculty members to enhance their focus on research activities alongside teaching, encouraging them to publish articles in respected international and national journals with a significant impact factor. It promotes the writing of books, monographs, and chapters for publication by reputable publishers. The initiative seeks to spark interest in establishing collaborative research projects with renowned foreign universities. Additionally, it encourages faculty to submit proposals for funded research projects from various funding agencies both in India and abroad. Faculty members are also invited to participate in consultancy projects supported by government, non-government, and industrial organizations. Finally, the scheme aims to foster creativity among faculty, encouraging original contributions in the form of products and concepts, and supporting efforts to secure patents.



## DETAILS OF THE SCHEME:

Sr. No	Scheme	Max. Amount (80% of actual amount or 1000/- whichever is less)
1	FDP/SDP/STTP	1000/-per Faculty
2	Research Publications and Presenting research papers in Conference (UGC CARE Listed)	1500/-per Faculty
3	Research Publications in Scopus/ Web of Science/ ABDC International Journal	3000/-per Faculty
4	SWAYAM (NPTEL), COURSERA, NITI, TISS or other Certification courses	1000/-per Faculty
5	Research Project Grants	1000/-per Faculty
6	Books (College name should be mentioned in the book)	2000/-per Faculty
7	Patents (Till 5 <sup>th</sup> Position)	2000/-per Faculty
8	Professional Membership (National/ International Organization-Education)	1000/-per Faculty

## OTHER CONDITIONS/GUIDELINES:

Faculty must complete their Ph.D. within five years of registration. A grace period of one year may be granted at the discretion of the college. Faculty who fail to complete their Ph.D. within this timeframe will be required to repay the incentives received.

This initiative reflects KIET's dedication to support the faculty in their academic growth, ultimately enhancing the quality of education and enriching the learning environment for our students.

  
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